

**GOVERNMENT OF TELANGANA
ABSTRACT**

Police – Representation of Sri B.Naresh Reddy, Ex.PC 8733 of Nampally PS, Hyderabad against the orders of Termination of Probation – Allowed-Reinstatement into service - Orders – Issued.

HOME (SERVICES-II) DEPARTMENT

G.O.MS.No. 12.

Dated:19-02-2015
Read the following:

1. From Sri B.Naresh Reddy, PC 8733 of Nampally PS, petition dated: 17.11.2011
2. Govt.Memo.No.33805/Ser-II/A3/2011, dated: 13.12.2011
3. From the DGP, AP, Hyderabad, Lr.Rc.No.1531/ N2/2011, dated: 21.2.2012 & 16.03.2013 & 30.08.2014.

ORDER:

In the reference 1st read above, Sri B.Naresh Reddy, PC 8733 of Nampally PS, Hyderabad has submitted a representation to the Government against orders of termination of his probation and requested to reinstate him into service, for the reasons mentioned thereon.

2. In the reference 3rd read above, the Director General of Police, A.P. Hyderabad, who was consulted in the matter, has reported that Sri B.Naresh Reddy, Ex-PC-8733 of Nampally PS, Hyderabad was appointed as PC at Hyderabad City Police and placed on probation for a period of (2) years within a continuous period of (3) years w.e.f 19.1.2008 vide D.O.No. 359/2008, dated 19.01.2008. The said PC had absented himself unauthorizedly in (3) spells for duty for a period of (394) days during the period of probation. The 1st two spells of absence period were regularized by the authorities as Leave/EOL and 3rd Spell was not settled. The CP, Hyderabad has terminated the probation of Sri B.Naresh Reddy, Ex-PC-8733 of Nampally PS, Hyderabad w.e.f. 18.07.10 i.e. from the date of unauthorized absence in the third spell vide (D.O.No.2350)(Lr.No.L&O/E4/1492/2010), dt.15.06.2011 for his unsatisfactory work and in-disciplinary conduct, as per Rule 16 and 17 of A.P. State and Subordinate Service Rules 1996. Further, there is no provision for appeal on the termination of probation under rule 17(a)(ii) of A.P. State & Subordinate Service Rules, 1996.

3. Government have examined the request of the Individual with reference to the report of the D.G.P., Hyderabad and observed that the 1st two spells of absence periods were regularized by the authorities as EOL on Medical Certificates and the third spell was supported with medical certificates. As such, his probation must have been extended as per the provisions contained under rules. Whereas, orders of his discharge from service were issued on 15.06.2011 with retrospective effect from 18.07.2010, which is in violation of rules. Therefore, Government hereby reinstate Sri B.Naresh Reddy, PC 8733 of Nampally PS, Hyderabad into service and placed on probation duly extending his probation for one year duly treating the period of out of employment as 'Not on Duty'.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

B.VENKATESHAM
SECRETARY TO GOVERNMENT

To
The Director General of Police, Telangana , Hyderabad
The individual through DGP, Telangana, Hyderabad
SC/SF

// FORWARDED :: BY ORDER//

SECTION OFFICER